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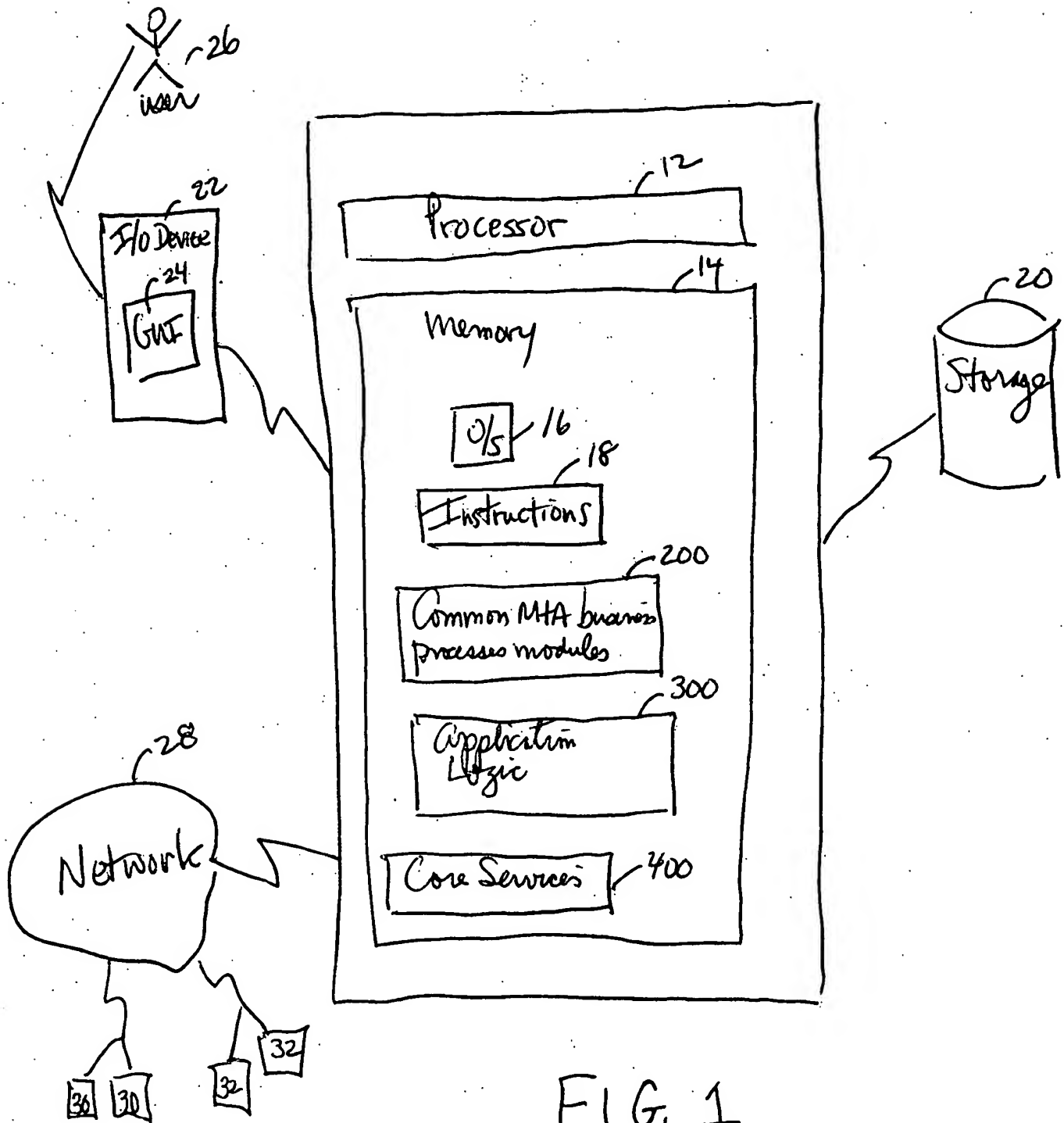


FIG. 1

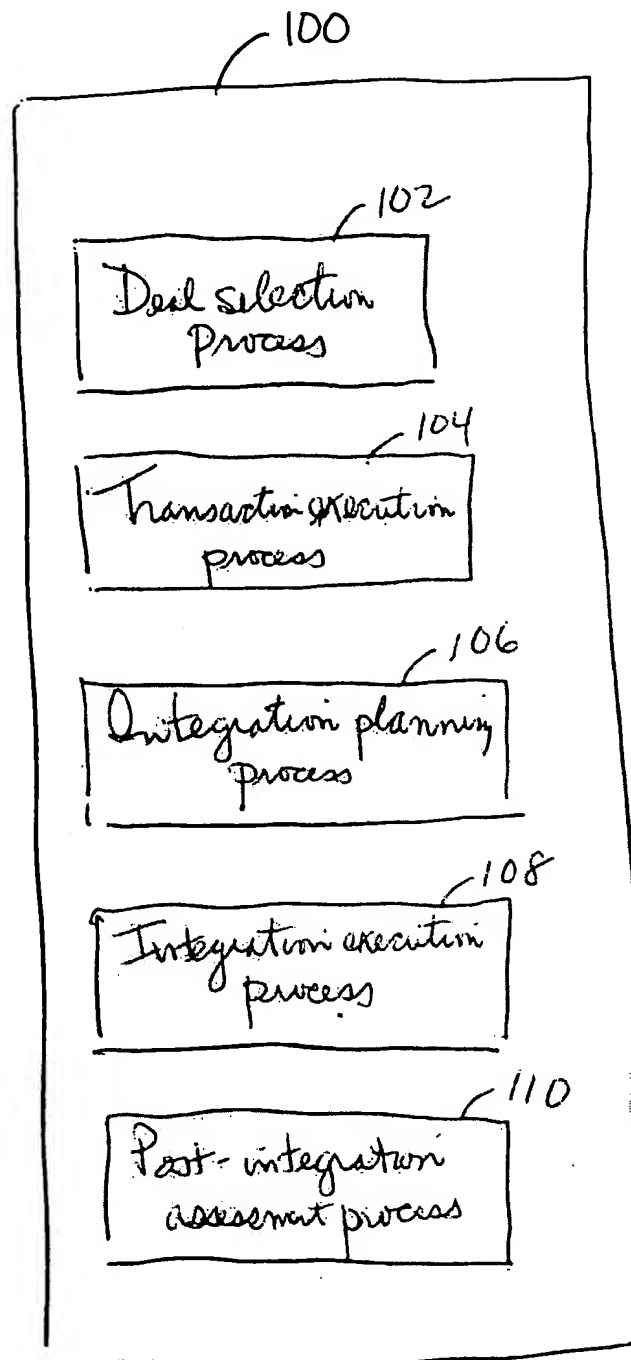


FIG. 2

500

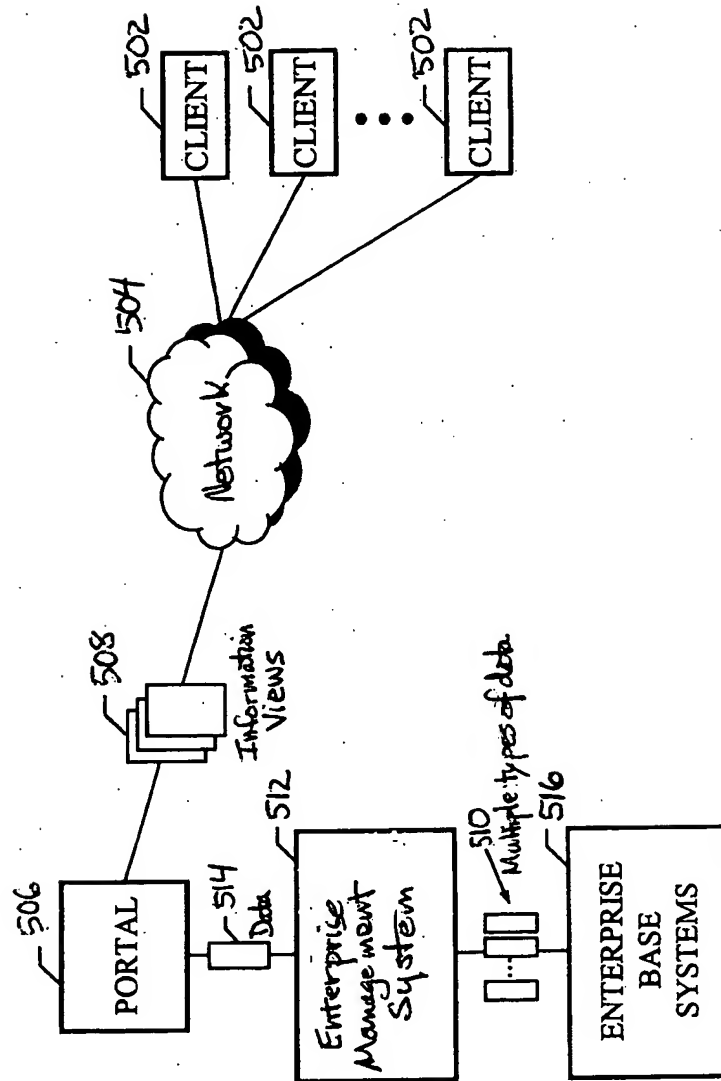
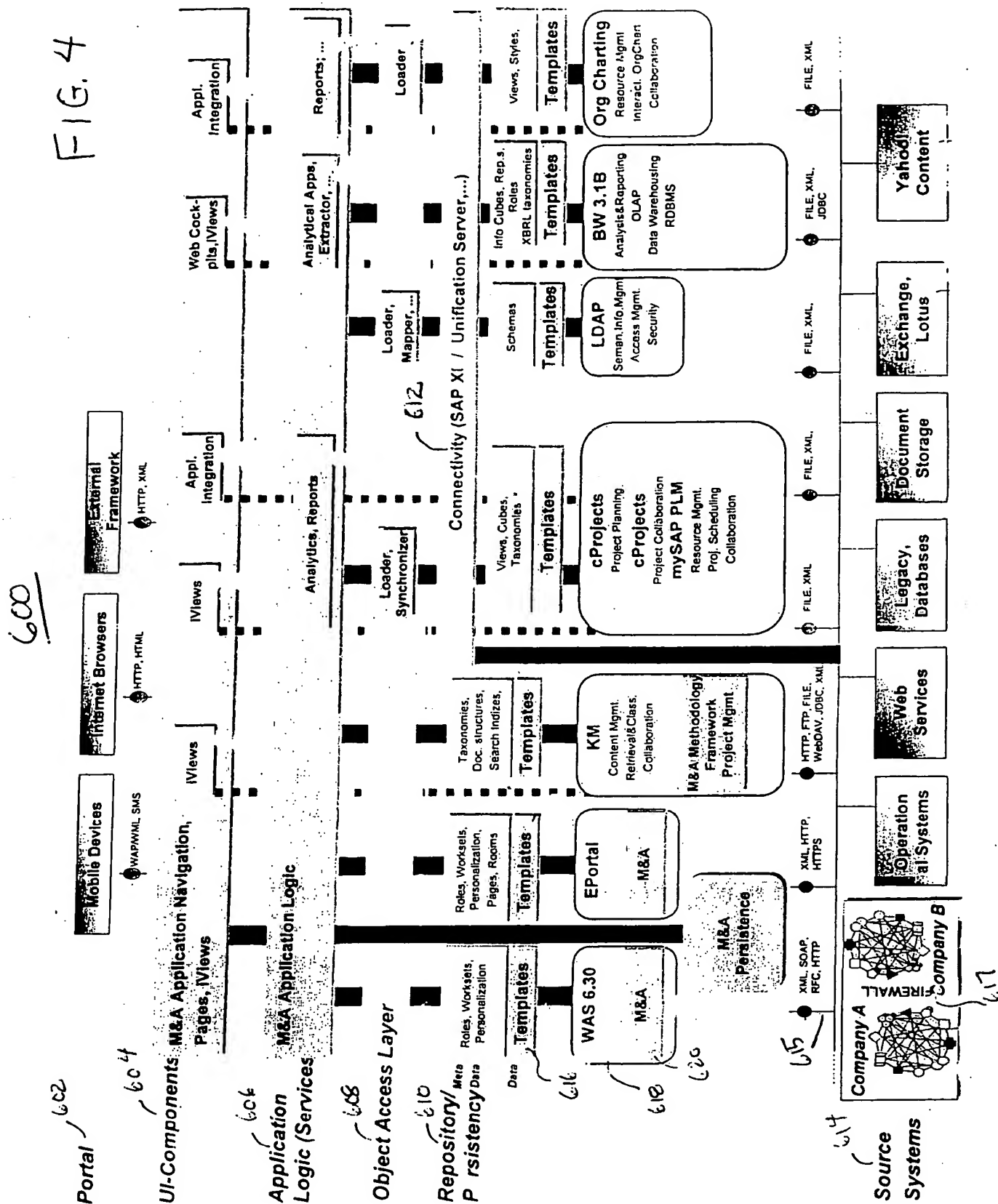


FIG. 3



1300

Quinn Planning 1313 Sales Workstations Group 1

1313 - Organizational Unit

1316 - Cost Center 0000000120 Workstation GR 01

1319 - Planning Period 01/01/2012 to 12/31/2012

1320 - Time Interval Months

1323 - Planning Type First planning

1325

Job	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec
Administrator	2	2	2	2	2	2	2	2	2	2	2	2
Head of department	1	1	1	1	1	1	1	1	1	1	1	1
Sales employees	5	5	5	5	5	5	5	5	5	5	5	5

1336

1339

Quinn Planning 1340 Sales Workstations Group 1

1340 - Organizational Unit

1353 - Planning Period 01/01/2012 to 12/31/2012

1356 - Controlling Area 100

Fiscal Year 2012

1354 - Cost Center 0000000120 Workstation GR 01

Description

1360

F16.5

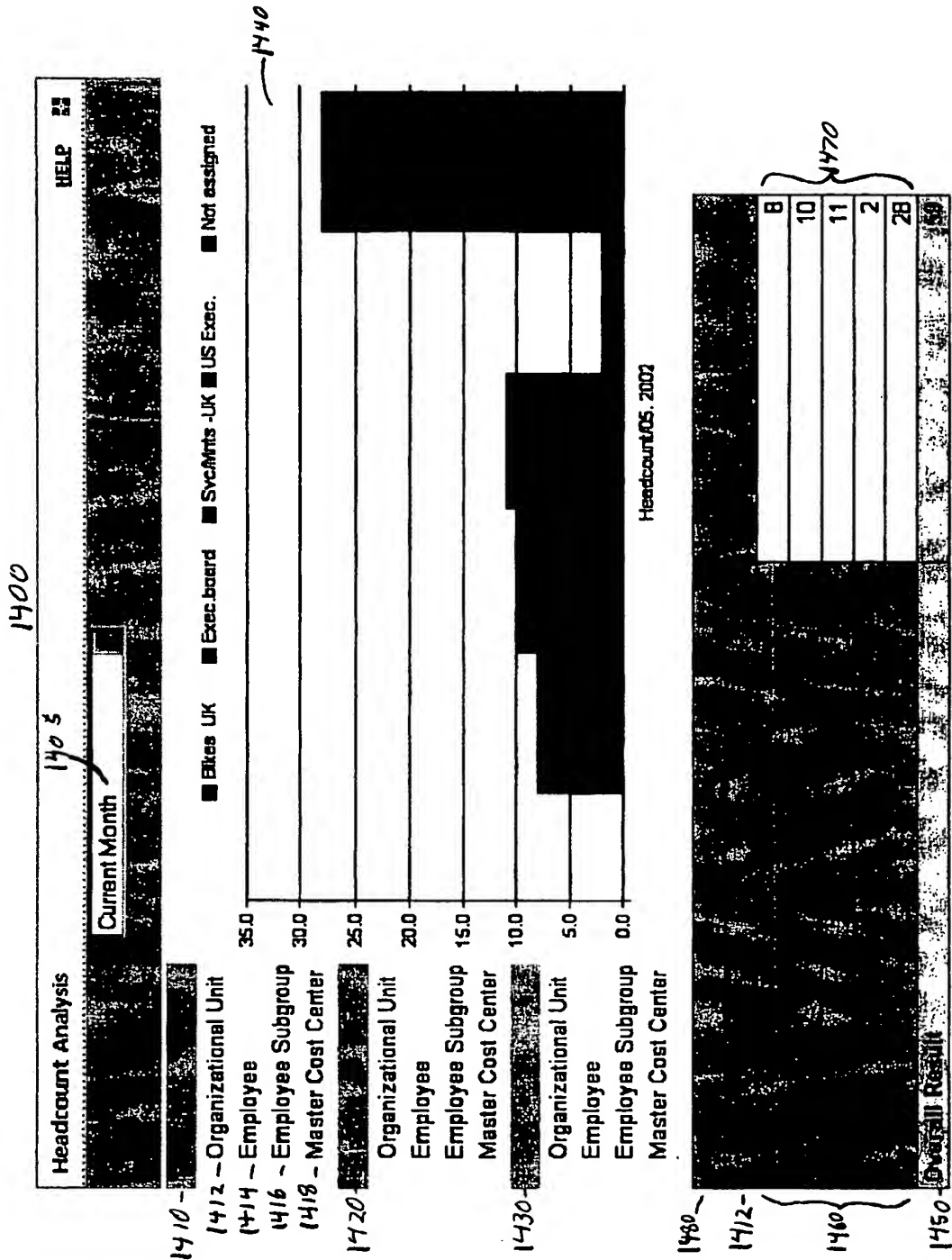


FIG. 6

Applicant(s): Sven Schwerin Wenzel, et al.  
ORGANIZATIONAL RESTRUCTURING

1510 1515 1520 1530 1540 1546

Team View: For Carl Billal

Show options

Employee	Personnel Number	Phone	Email
Julia Grimm	00001444	(252) 453-8821	julia.grimm@offshore.com
Ellen Rilke	00001441	(252) 453-9879	ellen.rilke@offshore.com
Axel Janosch	00001443	(252) 453-3245	axel.janosch@offshore.com
Meike Thoma	00001445	(252) 453-9782	meike.thoma@offshore.com
Felix Eckermann	00001446	(252) 453-4588	felix.eckermann@offshore.com
Roland Schröder	00001447	(252) 453-7431	roland.schroeder@offshore.com
Constanze Engel	00001448	(252) 453-3216	constanze.engel@offshore.com
Michael Ende	00001449	(252) 453-4675	michael.ende@offshore.com
Jan Hoffmann	00001442	(252) 453-2392	jan.hoffmann@offshore.com
Andreas Klein	00001450	(252) 453-9874	andreas.klein@offshore.com

Data from 03/02/2006 PM

Refresh

1550

F16.7



1610 1600

**Team View: Personnel Change Request**

Your selection to create a change request:

1601 - Name	Axel Janosch	1607 - Personnel Number	000143
1602 - Office	BAC/AUTZ	1608 - E-mail	axel.janosch@ides.com
1603 - Office Tel.	31043		
1604 - Personnel Area	Frankfurt	1609 - Personnel Subarea	Zentrale
1605 - Employee Group	Active	160A - Employee Subgroup	Salaries Staff
1606 - Cost Center	Workstation GR 01		

There are 8 change requests available. Click on a link to start a form.

1620 - Change Employee Group and Subgroup	1660 - Separation Request
1630 - Change Personnel Area / Subarea	1670 - Special Payment Request
1640 - Promotion Request	1680 - Transfer
1650 - Internal Reassignment	1690 - Change Working Time

Es: Emp. ...

Fig. 8

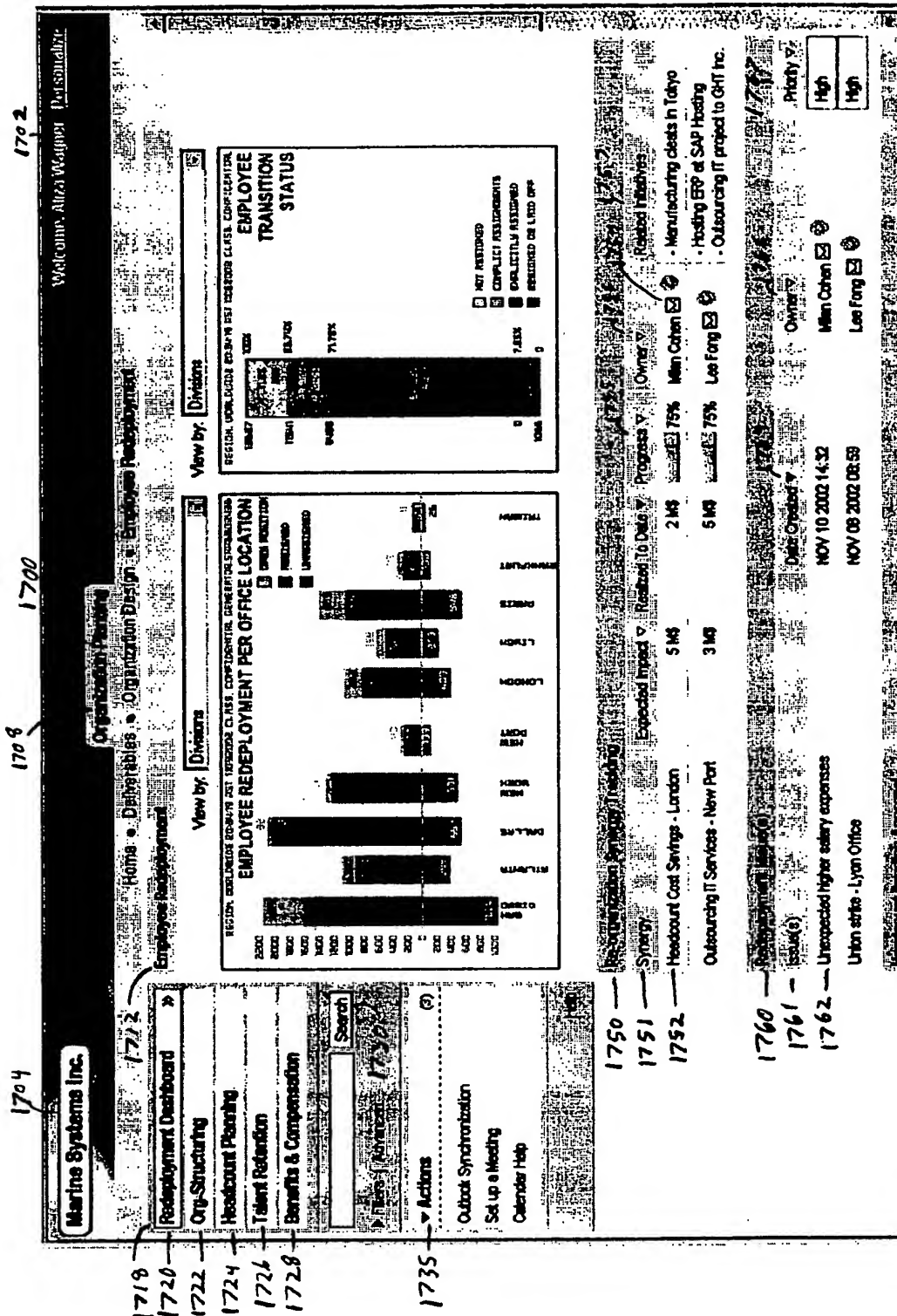


Fig. 9

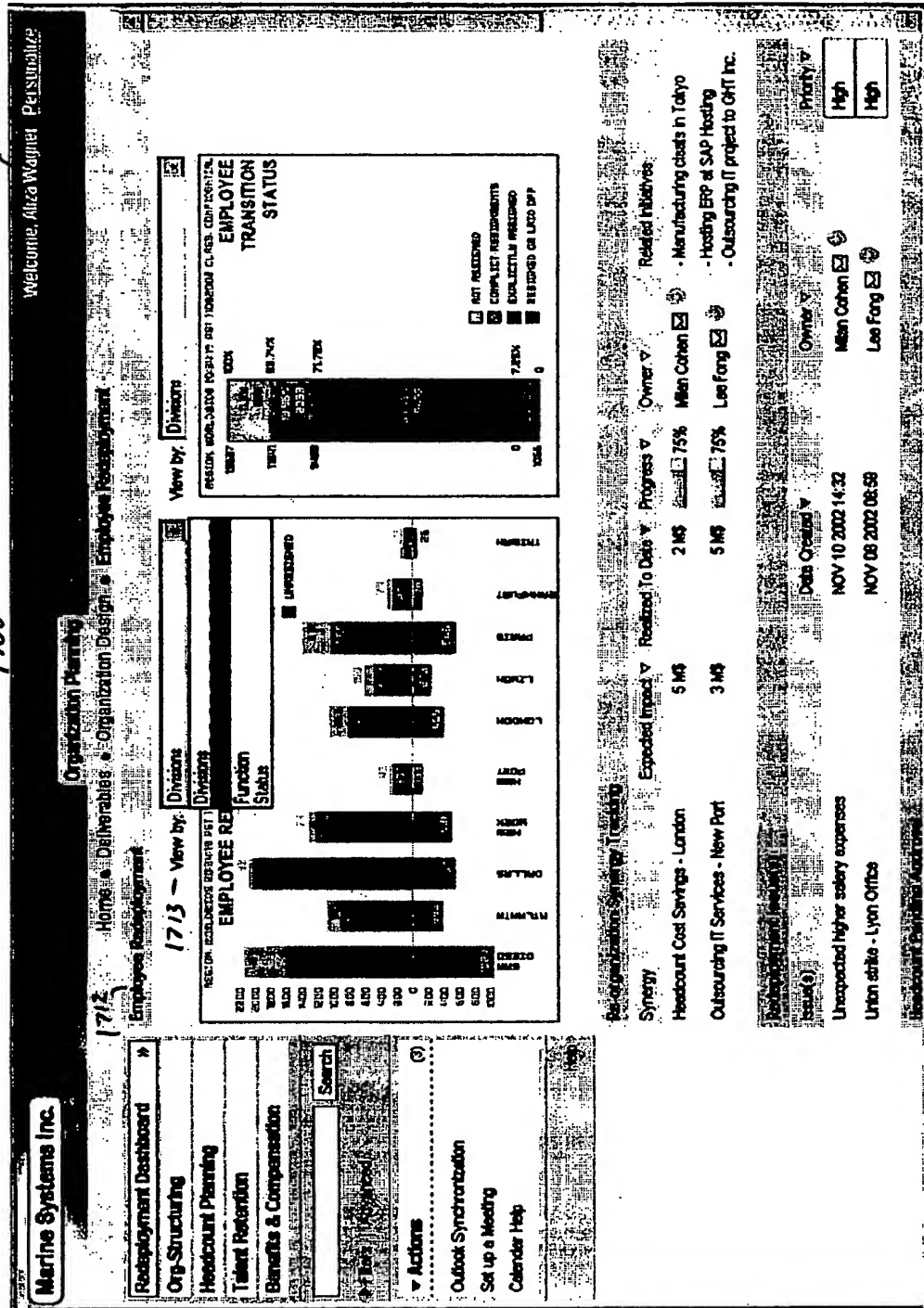


Fig. 10



<b>Marine Systems Inc.</b>		<b>Organization Planning</b>		Home » Deliverables » Organization Design » Employee Resource Summary		Welcome: All a Valley Corporation	
<b>Redeployment Dashboard</b>	<b>Org-Structuring</b>	<b>Headcount Planning</b>	<b>Talent Retention</b>	<b>Benefits &amp; Compensation</b>	<b>Issues(s)</b>	<b>Date Created ▾</b>	<b>Owner ▾</b>
					Unscheduled higher salary expenses	NOV 10 2002 14:32	Melan Cohen ☑
					Union strikes - Lyon Office	NOV 08 2002 08:59	Lee Fong ☑
				Total ▾ 1777 U.S. ▾ B.E.A. ▾ Yr End ▾			
				Pending 1773 1870 3084 1323 159			
				O/L (Layoff) 1774 (2820) (1607) (419) (0)			
				Impact (per year) 1776 (-2046) (-1146) (-10,5946)			
				Approve   Reject   -1781   1785 1786 1787			
				Flashcard ▾ -1792			
				<input type="checkbox"/> Atlanta Office Consolidation			
				<input type="checkbox"/> Consolidating Pre-sales organization into services department			
				Key Performers U.S. B.E.A. Per East			
				70% 75% 88% 90%			
				Reasons   Add New   1797			
				Employee ▾ -1799B			
				<input type="checkbox"/> Bruce Williams ☑			
				<input type="checkbox"/> George Quless ☑			
				<input type="checkbox"/> John S Foster ☑			
				Retention Plan			
				Technical - ERP FI			
				Offical - AE EM			
				Senior -12 Yrs			
				Owner ▾			
				Sue Rahn ☑			
				John Hahn ☑			
				Allan Kohl ☑			
				Retention Status ▾			
				Not Started			
				Contract Signed			
				Contacted			
				Note Risk ▾			
				High			
				Low			
				Name			
				Page 1 / 1			

Fig. 12



Fig. 13

[illegible]

F16.14

[illegible]



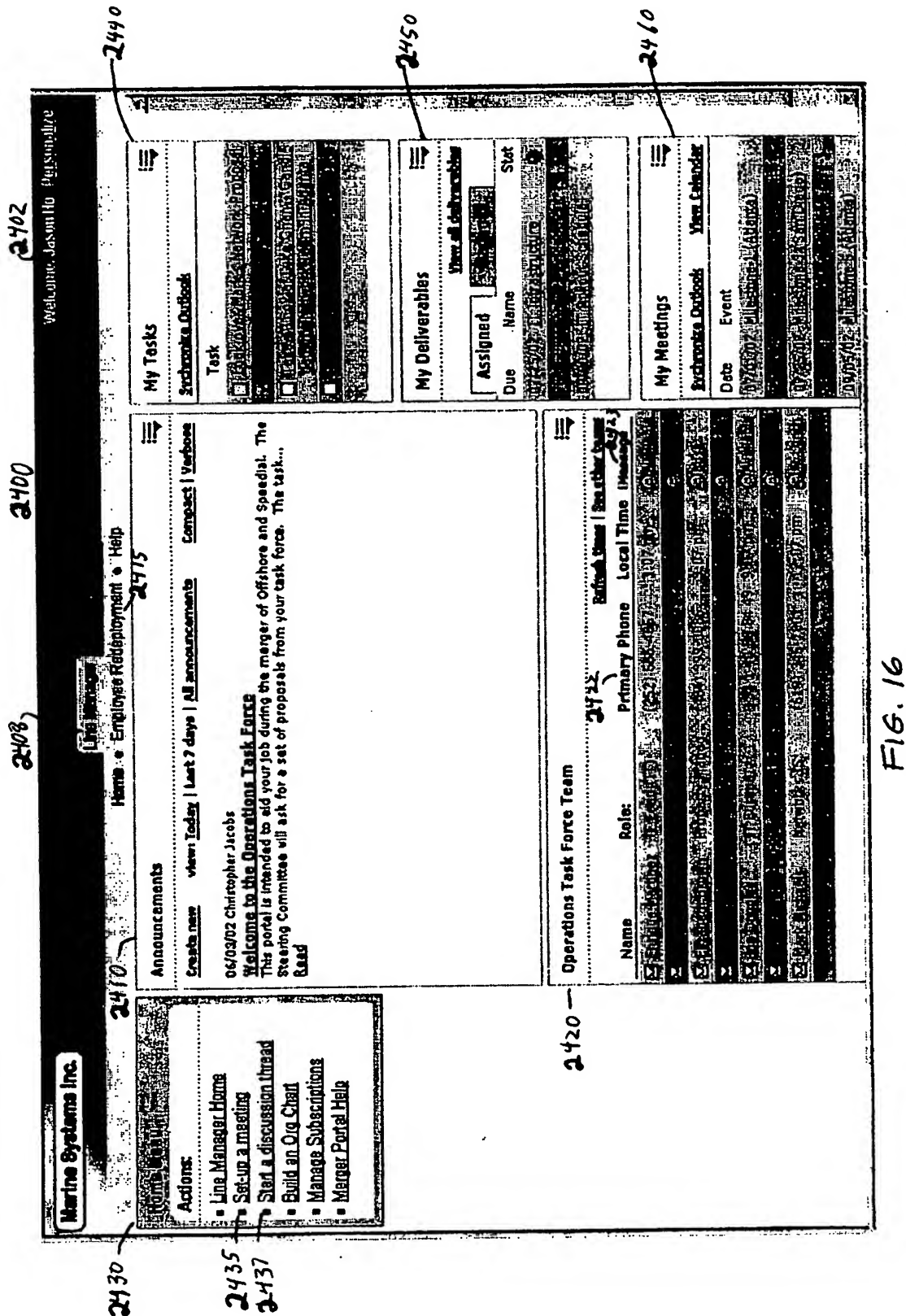


FIG. 16

2402

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2408

Marine Systems Inc.

Employee Redeployment

Home • Employee Redeployment • Help

Group 2 Members

Manager Jason Ho  
Cost Center 0000044187  
Org ID 00001345

Budgeted Headcount 45  
Actual Headcount 46  
Open Headcount 5

Position

▼ New Position Request (2)  
▼ Sr. Developer (3)  
▼ Jr. Developer (5)  
▼ Project Manager (4)

▼ Actions

- Use Manager Home
- Upload a file
- Set-up a Meeting
- Start a Discussion
- Manage Subscriptions
- Manager Portal Help
- Build an Org. Chart

Search

Save Clear Form

Job Title Request Position(s) Category Grade (if known) Length of Experience Type Job Status Position Location Job Description

Job Developer

Permanent Contract / Intern  
Full Time Part Time

years

Country

Job Details

Employee Name Status Remarks

Joe Ball	Full Time	
Mary Lynch	Full Time	
Anasth Nious	Full Time	
Thierry Lu	Full Time	
Danien Jones	Full Time	
Ulrich Pusch	Full Time	
Gabe Marun	Full Time	
Jens Thelen	Full Time	
David Wang	Full Time	
Joseph March	Full Time	
Nicolas Yessendou	Full Time	
Arend Mensch	Full Time	

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Skill & Requirements

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Fig. 17

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Group X Members

Manager: Jason Ho - 2511  
Cost Center: 11300054187  
Org. D: 00001345

Alotted Headcount 45 - 2511  
Actual Headcount 48 - 2512  
Open Headcount 5 - 2513

Position: 2514  
Employee Name: 2512  
Status: 2513

Request Sent: 2511

Job Title: 2524  
Request Position(s): 2  
Category: Developer III  
Grade (if known): 07  
Length of Experience: 9 years

Type: ☒ Permanent ☐ Contract / Intern  
Job Status: ☒ Full Time ☐ Part Time  
Position Location: Palo Alto, CA Country: US

Job Description: 2585  
As a Senior Software Engineer, you will be working in a small, elite group of engineers developing a cutting edge cluster system targeted for high-end production oriented data centers. Linux will be one of the operation systems running on the cluster, and is the area in which we are looking for the most expertise.

Job Requirements: 2597  
Minimum of 8 years direct experience in the design, development and delivery of production level software  
Minimum of 8 years experience with UNIX internals, drivers  
Minimum of 8 years recent software development experience in a senior role in the areas of distributed systems and multiprocessor systems  
Proficiency with C required

Position Contact: 2595  
Contact TEL: 650.949.3532

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2723 2730 2740 2745 2750

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2790 - Contact 2795 - TEL 2780

F16.19

Position Details

Match Candidates Save Change

2717 Job Title Sr. Mechanical Engineer

2 of Position(s) 2748

Category MEC Engineer Link Up

Grade 2747

Experience 9 years

Location USA CA, Palo Alto

Description As a Senior Software Engineer, you will be working in a small, elite group of engineers developing a cutting edge cluster system targeted for high-end production oriented data centers. Linux will be one of the operation systems running on the cluster, and is the area in which we are looking for the most expertise.

Minimum of 8 years direct experience in the design, development and delivery of production level software

Minimum of 8 years experience with LINUX internals, drivers

Minimum of 8 years recent software development experience in a senior role in the areas of distributed systems and

Skills

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2790 - Contact 2795 - TEL 2780

F16.19

Remove	Meet or Exceed	Forward	Requested On	Requested By	Department	Status
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	11/24/02	Jason Ho - 2790	Fabrication	NEW
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	11/24/02	Master Lee	Tool & Components	NEW
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	11/24/02	Patricia Zelen	IT Global	NEW
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	11/23/02	Jones Warner	EPS	NEW
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	11/23/02	Marta Schmitz	SAT	NEW
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	11/23/02	Melby Gosse	IT Western	45
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	11/23/02	Jones Warner	EPS	23
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	11/22/02	Erland Marcy	X Group	Finalizing
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	11/22/02	Melby Gosse	IT Western	Done

Page 1/12

2800

New candidate positions for your open Mechanical Engineering position (Perk, Test)

Subject: New candidates for your open Mechanical Engineering position

Hi Jason,

Dear Jason Ho,

Few new candidates have been identified to match your current open Mechanical Engineer positions. Please click on the link to start your evaluation process.

~2850

Your due date for completing the transition is 01/29/03

Regards,  
Jessica

Jessica Elkin  
HR Generalist west coast  
Marine systems INC.  
3410 Hillview Avenue, Building E  
Palo Alto, CA 94304  
T 650.320.3507  
E Jessica\_Elkin@Marine\_system.com  
[http://www.marine\\_systems.com](http://www.marine_systems.com)

F16.20

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**299**

FILED 71

Applicant(s): Sven Schwerin Wenzel, et al.  
ORGANIZATIONAL RESTRUCTURING

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3010

3015 - Axel Janosch

3011 - Hiring Date

3012 - Org. Unit

3013 - Position

3014 - Cost Center

3015 - Cap. Util. Level

3016 - Absence Days

3017 - Filter not active

3018 - Period 05/20/2001 - 05/20/2003

3019 - Description

3020 - Leave w. quota d. (days)

3021 - Leave w. quota d. (days)

3022 - June 2002

3023 - July 2002

3024 - 22 26 27 28 29 30 31 1 2 3 4 5 6

3025 - 23 2 3 4 5 6 7 8 28 7 8 9 10 11 12 13

3026 - 24 9 10 11 12 13 14 15 29 14 15 16 17 18 19 20

3027 - 25 10 17 18 19 20 21 22 30 21 22 23 24 25 26 27

3028 - E-mail

3029 - Office

3030 - Telephone

3031 - EE Group

3032 - EE Subgroup

3033 - Controlling Area

3034 - Pay Grade Type

3035 - Pay Grade Area

3036 - Pay Grade - 2016

3037 - Pay Grade Level 01

3038 - Personal Data

3039 - Birth Date 08/25/1941

3040 - Mar. Status Single

3041 - Address Axel Janosch Ploek 36

3042 - 69117 Heidelberg

3043 - Skills

3044 - Qualification

3045 - Proficiency

3046 - Kenntnisse in Desktop Publishing

3047 - Willingness to assume responsibility

3048 - Independence and

3049 - Low

3050 - 3085

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F16.22

3100 3101 3102

Marine Systems Inc. Welcome J. A. Martin, Personnel

3103 3104 3106

Home Mary, Of Employee Info

3120 3121 3125

Message from the CEO

06/02/02

Guiding the ship through the storm

As we step deeper to the pursuit of combining the two companies, the steering committee and myself feel we have done the right thing. I know that a lot have doubt the ability to harness these two steam engines into one, but much to my comfort we are surprising ourselves almost on a daily basis with the level of synergy we find.

On our last milestones meeting (see slides) we have managed to reach two critical decisions. These are laying the ground to a detailed business plan we will be presenting to you all next week. Obviously, not all the issues are resolved however I do urge you to view the latest decisions we published after our last meeting "Alliances & Decisions" and ...

Johnathan Frank

3130 3132 3134 3136 3138

Pat's To Do List

- Set-up new medical provider

3170

Quick Poll

As a member of Speedtel, do you feel part of the merger decision-making process?

Absolutely

Some what

Not at all

3164 3171

3150 3160

Q&A with John REGISTER NOW

Your opportunity to be noticed.

Latest Q & A

3163

Question: Will Offshore focus on any new markets?

Substantive response

Question: When do you expect to announce the new management team of the new company?

Substantive response

Question: Is it true that all the San Diego employees will have to move to Atlanta?

Substantive response

F16.23



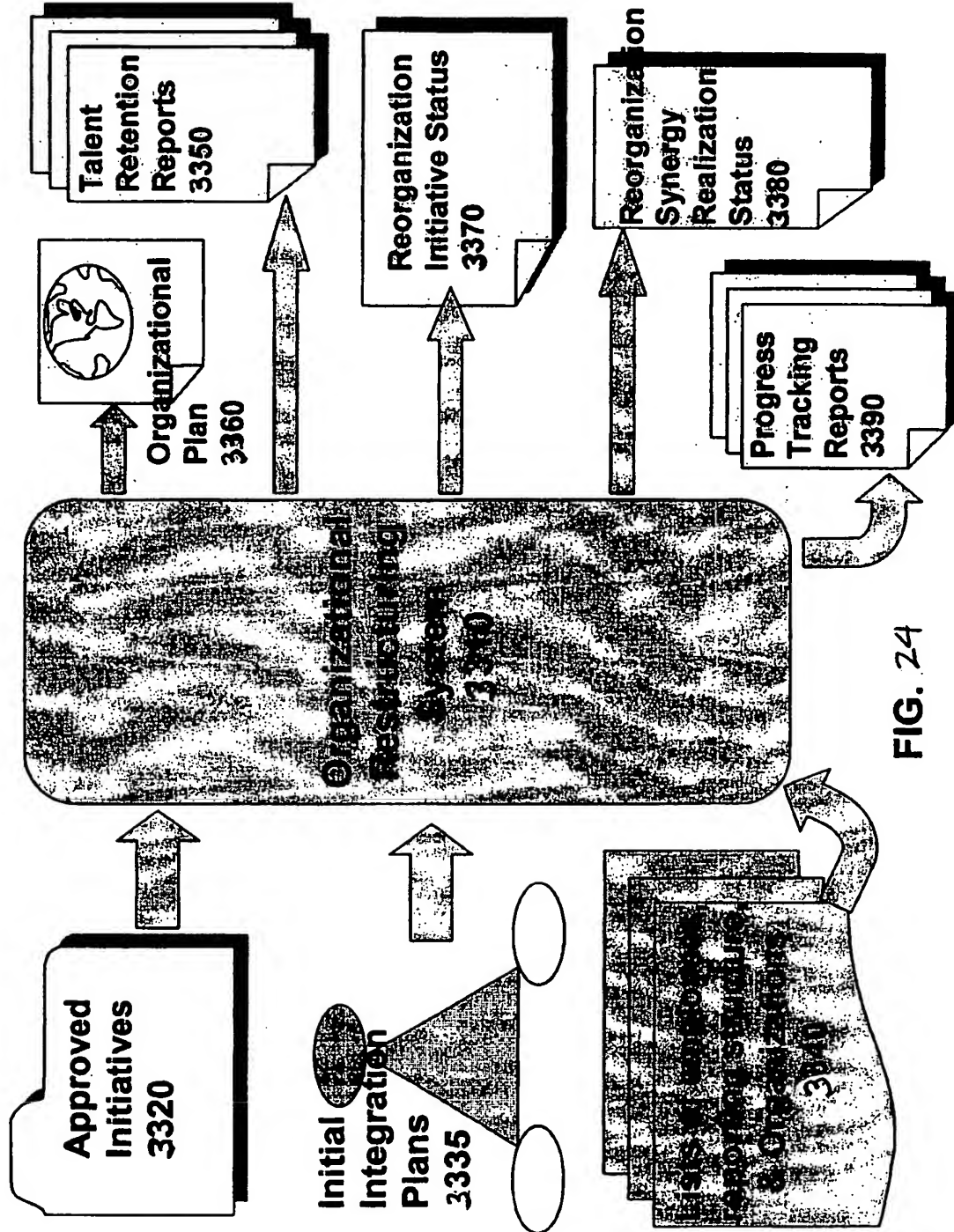


FIG. 24